



Architectural Associate II (8+ Years)

Bates Architects LLC (BA) recognizes that our success wouldn't be possible without our energetic and creative team of professionals. The firm's dedication to thoughtful designs and great service to our clients ensures our continued success as a regional industry leader. We have exciting projects on the horizon that have allowed us to grow our architectural team. The successful candidates will have the opportunity to work on a wide variety of project types, and work in all phases of projects.

We recognize that some applicants may have even more experience than this listing, and BA is prepared to hire a more qualified position with the preferences below the qualifications and is prepared to offer additional compensation for those appropriate candidates.

Qualifications:

- Degree in architecture from an accredited school
- Experience; 8 Years in a professional architecture or interior design firm
- Commercial and/or Multi-Family & Single-Family Residential experience - working in all phases of a project from design through construction
- Programming, Space Planning & Tenant Fit-up experience
- Ability to lead project teams and work on multiple projects with limited supervision as well as coordinating directly with clients
- Excellent communication and presentation skills
- Proficient using AutoCAD
- Interior Design, Finishes Experience
 - Participate in the selection and presentation of finishes, furniture, furniture systems, fabrics, equipment (FF&E), color palettes, and lighting.
 - Create client presentations conveying overall design concept and design development on projects you manage but also assistance on those who are in the office
 - Coordinating with consultants, contractors, fabricators, furniture dealers and regulatory agencies to meet overall project objectives.
 - Design development for workplace, retail, restaurant, multifamily, and single-family interiors

Preferred, but not required:

- Experienced in Revit, specification software, and SketchUp or similar rendering software
- LEED credentials
- Registered Architect

Competitive Compensation and benefits below:

- Salary Range \$70k - \$80k
- Medical, Dental & Vision Insurance Coverage
- Paid Professional Organization Fees (AIA or NCDIQ)
- Company 401(k) Plan w/ Employer Match
- Vacation, Sick and Paid Holidays
- Free Parking / Phone Stipend
- Yearly donation of \$100 to charity of your choice
- Continuing Education - Lunch n Learns provided